BALTIMORE LAB SCHOOL ANNUAL REPORT



FINANCIAL OVERVIEW

2022 - 2023 FINANCIAL SUMMARY	
INCOME	
Tuition & Fees	\$6,401,897
Contributions	\$ 403,952
Other	\$ 181,040
TOTAL INCOME:	\$6,986,889
EXPENSES	
Instructional	\$5,787,636
Administrative	\$ 580,000
Technology	\$ 288,372
Plant & Facilities	\$ 294,141
TOTAL EXPENSES:	\$6,950,149

2022 - 2023 GIFTS RECEIVED	
The Baltimore Lab Fund (Annual Fund)	\$138,746
Restricted & Gift-in-Kind	\$264,268
TOTAL GIFTS RECEIVED:	\$403,014

Board of Directors

James S. Aist
Ray Boatright
Lori Brady
Jeffrey Burnett
Jeff Christ
Kent G. Croft
Mariale Hardiman
Steven Hornstein
Udyan Khanna
John Magladery
Cassie Motz
Marlene Riley
Marc Wyatt

Development Committee

Lori Brady Jeffrey Burnett Cassie Motz Greg Stewart



HEAD OF SCHOOL STATEMENT

"Food for Thought" was the theme for our school during the 2022-2023 school year. This theme is rooted in the idea that something that is worthy of careful consideration gives us opportunity for deeper thinking and reflection. It is also our founder's approach to students with learning differences and ADHD. Sally Smith believed that to improve school success for students who have learning differences and ADHD, the students need to be fully immersed in learning. This immersion sets up a truly natural inquisitiveness that makes students thirsty or hungry to learn more. In many ways, instruction at BLS nourishes the mindful inquiry in our students and our educators, providing them with more food for thought to persevere and want to learn more. Sally also created Academic Clubs, a proven approach presented in several of her published books and in courses she taught at American University. Sally Smith believed that if students were immersed in learning experiences, they would be able to make critical connections and learn at a deeper level. She also proved that academic clubs promote positive behavior and foster cooperation among students. She eventually used these immersion strategies to approach different settings, including middle, high school, and summer programs. This past year's theme is the embodiment of what makes BLS extraordinary.

During this school year, our students were wonderfully immersed in learning just as our founder created and our families appreciate. BLS ensures that students make progress as critical thinkers, problem solvers, and effective communicators prepared to face the challenges of college life or the workplace. We strive for students to become responsible self-advocates who know and employ individual strategies for success in college and/or career, and we create an environment focused on students becoming engaged and compassionate global citizens who appreciate and respect the differences in others. A graduate of BLS ideally becomes a lifelong learner who continues to seek new opportunities to grow.

Without the generous contributions of our donors and through foundation grants, BLS simply could not meet the mission of full engagement of our students. Thank you for your support. Our donors make an extraordinary difference in the lives of our deserving students.

THE BALTIMORE LAB FUND

\$10,000 +

BGE - Exelon The Associated Inspiring Jewish Community Laurette O'Malley

\$5,000 - \$9,999

Rogers-Wilbur Foundation Schwab Charitable Eric & Chrissy Miller

\$2,500 - \$4,999

Anonymous Raymond Boatright Dianne Brilhart **Brown Advisory** Kent & Nancy Croft Fidelity Charitable Morgan Stanley Steven & Jill Hornstein Valerie Howard * Udyan Khana Cassie Motz T Rowe Price Charitable Giving

\$1,000 - \$2,499

James & Jennifer Aist American Endowment Foundation Patrick & Lori Brady Jeff & Catherine Burnett Jeffrey & Elaine Christ Benedict Frederick John Magladery Gordon & Joanie Stetz Adam Zarren

\$500 - \$999

Richard and Susan Palmer William Ritchey & Julie Whittaker **United Way**

\$250 - \$499

Anonymous **AmazonSmile** Mariale Hardiman Paul & Heather Stanley

\$100 - \$249

Ronald Glassman Gail James Susan Levin-Griffin Brenda Rave David & Marlene Riley Sierra Riley Phyllis Washington Maurice Wyatt

\$1 - \$99

Christine Ames CAF, Cyber Grants Mark Egan Mark Gapell Joan Kruszon-Adams Darlene Mueller Sandra Ranno Michael Stephens Patricia Southwell



THE TECHNOLOGY INNOVATION FUND

\$10,000 +

The Herbert Bearman Foundation McCormick & Co. Inc.

\$5,000 - \$9,999

The John J. Leidy Foundation, Inc. Francis & Linda Pokorny

\$2,500 - \$4,999

Christopher Callaghan

\$1,000 - \$2,499

Steve Buettner Robert Medeiros Judy Murray Susan Schutrum

\$250 - \$499

Sarah & Lou Helmacy Stacy Massengill Betsy & Shaw Wilgis



\$100 - \$249

Michelle Argent
Robin Arnett
Robert & Florence Chertkof
Sarah Coard
Gillian Russell Gilhool
Ashley Gladfelter
Lee & Patti Hilliard
Samantha Kideckel
Brandie Metcalf
Laura E. Parkhurst
Sally Reinhart
Mindi Smith
Maureen Walsh
Adam Zarren

\$1-\$99

Joe DiBello
Meghan Elgert
Kevin Gallagher
Kelly Keesler
Sharon Levine
Ellen Markowitz
Karen McGuire
Jessica Parent
Susan Poe
Sandra Ranno
Anne Reinhart
Camellia Rossiter
Vicki Williamson

RESTRICTED & DESIGNATED GIFTS

Dragon Aid

Theresa Bassett

Abram Bondarchuk

Robert & Florence Chertkof

Bridget Gilhool

Claire Gonder

Jennifer Groves

Jonathan Jett-Parmer

David Lowe

Michelle Medeiros

Frederick Miller

Iva Molloy

David Niehenke

Patrick O'Malley

Aprillyn Salgado

Dean Schwarzkopf

Paul & Heather Stanley

Dr. Ellen McDaniel Scholarship Fund

Alicia Agostino John McDaniel

Mary and Daniel Loughran Foundation, Inc.

Thrivent

Outdoor Education

Chesapeake Bay Trust
The Marion I. & Henry J. Knott Foundation
Maryland Association for Environmental
and Outdoor Education

Technology

Greg Stewart & Diana Smith CMIT Solutions

Other

The Morris Goldseker Foundation of Md, Inc.



TRIBUTE GIFTS

In Memory of

Ellen McDaniel
John McDaniel

In Honor of

Wyatt Gonder Betsy and Shaw Wilgis Colton's Amazing BLS Team! Stacy Massengill

Tom and Grace HeffernanMaureen Walsh

The Lower School Staff & Students Samantha Kideckel

Sonny Hilliard Kevin Gallagher **Susan Rome**Mariale Hardiman

Colin James Ranno Sandra Ranno Caroline Simison Robert Chertkof

Kate Reinhart Sally Reinhart Hadassah Deena Wildman Sharon Levine



JEFFREY AND ELAINE CHRIST PROFESSIONAL DEVELOPMENT AWARD

Established in 2013, upon the graduation of their son Patrick, in honor of the teachers of his twelve years at Baltimore Lab School, as well as those who taught his brother Jack, this fund provides professional development grants to faculty after serving a minimum of five consecutive years as full-time employees. The grant can be used for education, travel, and research.



The 11th Annual Jeffrey and Elaine Christ Professional Development Award was awarded to Ms. Amy Zbikowski.

Amy Zbikowski earned her undergraduate degrees in English and Special Education at Misericordia University, where she also had the opportunity to complete a teaching practicum in Liberia. She went on to get trained in TESOL (Teaching English to Speakers of Other Languages), volunteered as an English teacher at the primary school level in India, and briefly volunteered as an English language teacher and relief worker through the non-governmental aid organization Central Asian Development Agency in Tajikistan.

In 2012, she joined the teaching staff at BLS as a high school English teacher. In subsequent years, she began taking on more responsibility and took on additional roles as the Service Learning Hours Coordinator as well as the Senior Seminar and Internship Program Coordinator. Outside of school, she served on the Board of Directors for a nonprofit organization called the Jerry Cebulski African Disability Foundation which operates primarily in Liberia, West Africa, where she focused on communications and fundraising. Around this time she also began immersing herself in additional professional development opportunities, taking courses and attending workshops related to teaching reading, implementing mindfulness in the classroom, utilizing technology in the classroom, and the Paragraphology writing system. She additionally participated in the Folger Shakespeare Library Masterclass for Teaching *Romeo and Juliet* as well as the Chesapeake Shakespeare Company Critical Analysis Course for Hamlet. And as if that wasn't enough, in order to further her education in the literacy realm even more, Amy enrolled in a graduate program at Loyola University of Maryland where she earned her Masters degree in Literacy Education and obtained certification as a Reading Specialist.

Amy plans to use the Jeffrey and Elaine Christ Professional Development Award to pursue upcoming professional development opportunities in the areas of teaching executive functioning skills as well as nature writing. Amy looks forward to continuing to expand her professional knowledge in ways that can help BLS students build both their academic and transition skills. Amy extends her sincere appreciation to the Christ family, as well as the BLS community as a whole.

Past Recipients

THANK YOU!

Thank you for supporting Baltimore Lab School!

Please consider making your contribution to the 2023-2024 Baltimore Lab Fund today. Gifts must be made by June 30, 2024 to count towards our current fiscal year and featured in the 2023-2024 Annual Report.

To make a gift online, please visit https://www.baltimorelabschool.org/giving/

Contributions via check should be made payable to "Baltimore Lab School" and mailed to:

Baltimore Lab School

2220 Saint Paul Street

Baltimore, Maryland 21218



For information about making a gift of stock, bequests, and gifts in-kind, please contact Steve Buettner.

The 2022-2023 Annual Report reflects donations made between July 1, 2022 and June 30, 2023. Every effort has been made to ensure the information in this report is accurate and complete. We apologize for any errors or omissions and kindly request that you report corrections to Steve Buettner.